

YOUTH GUARANTEE in Austria

12th December 2013
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1. Facts & Figures

2. Youth Guarantee - Determining factors

- Educational System
- Apprenticeship training
- Challenges

3. Youth Guarantee - Measures

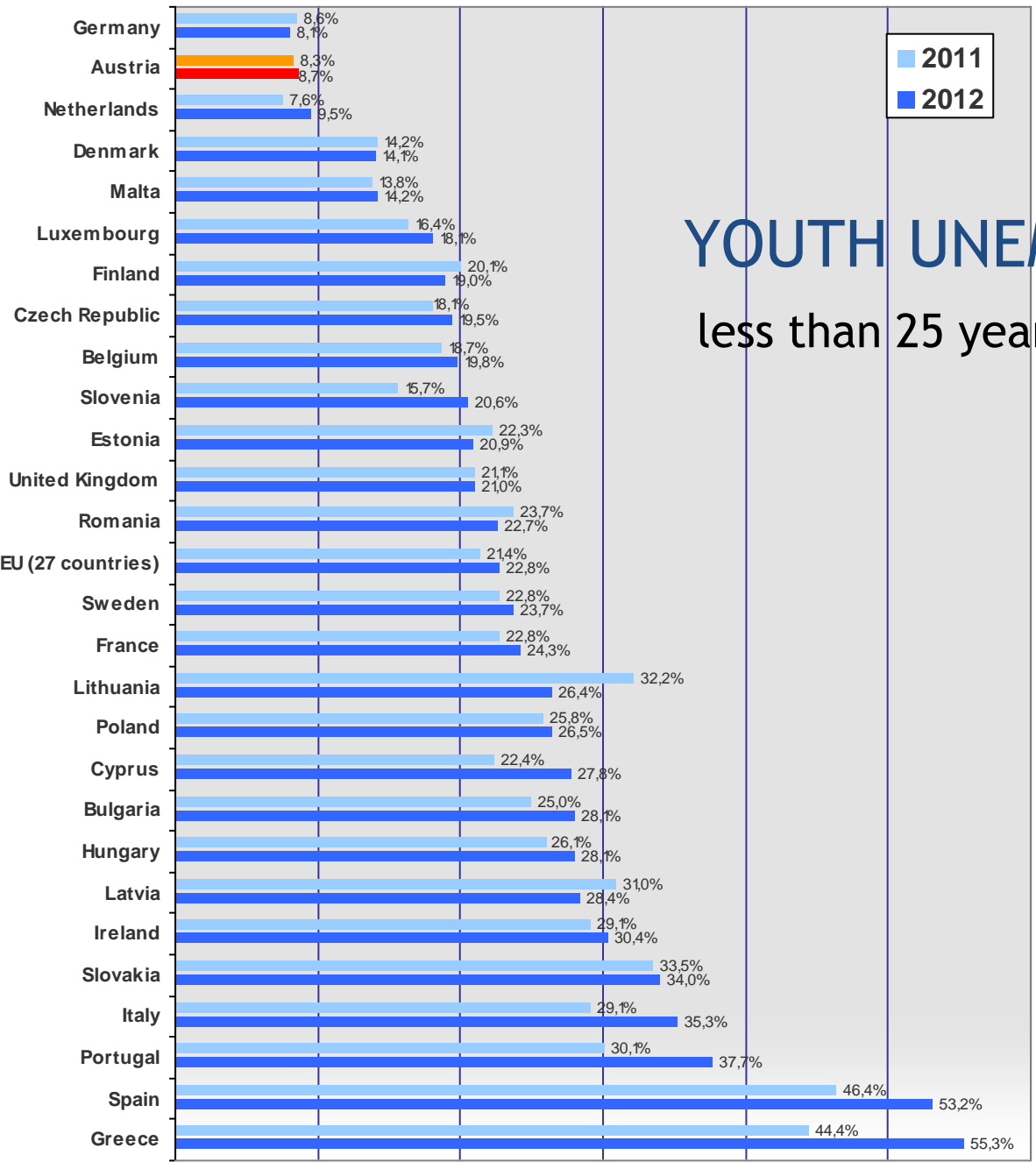
- Supra-company apprenticeship training
- Career Guidance
- Youth Coaching
- Other measures

Youth Guarantee FACTS & FIGURES

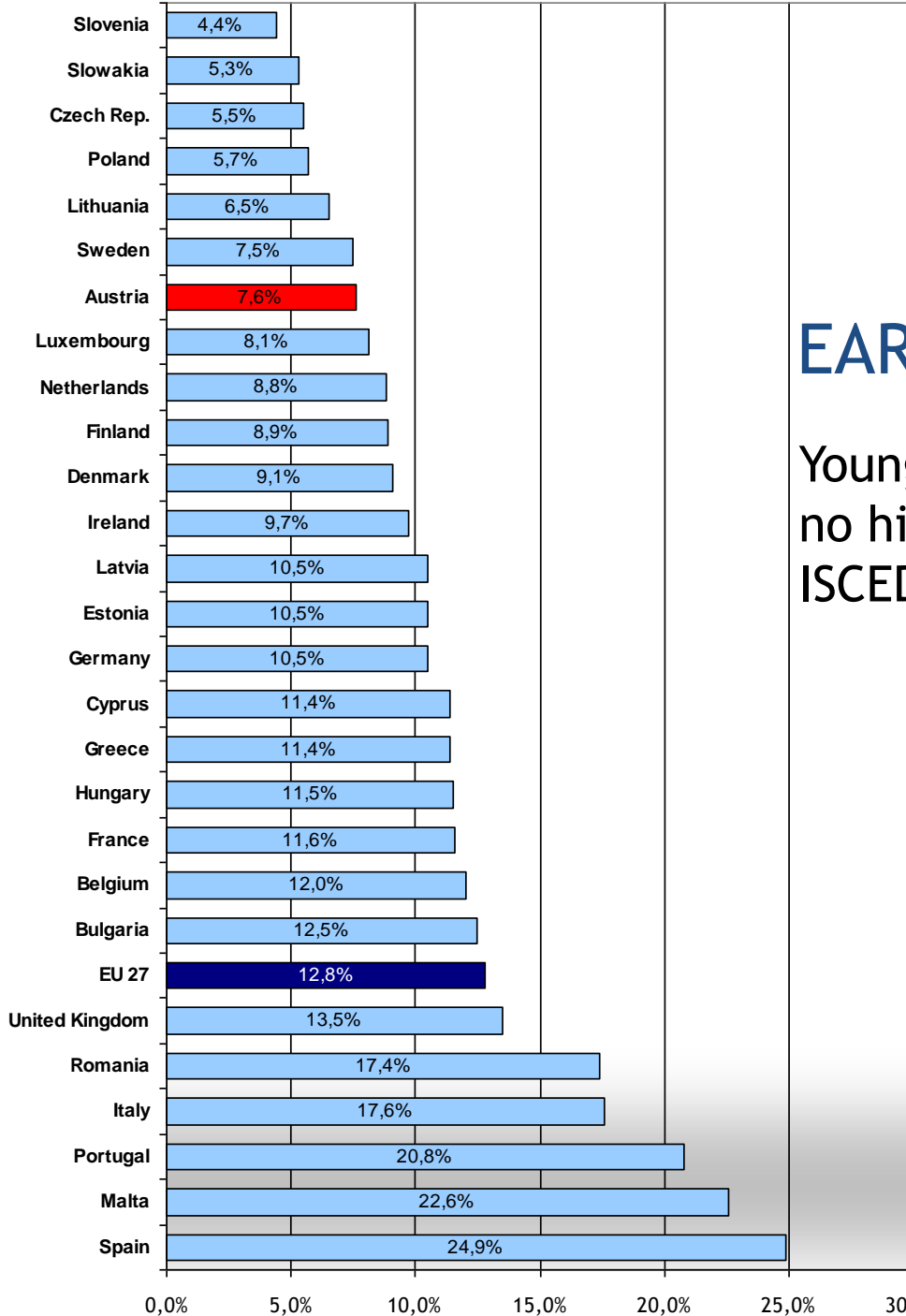
YOUTH UNEMPLOYMENT RATE

less than 25 years old

2011
2012



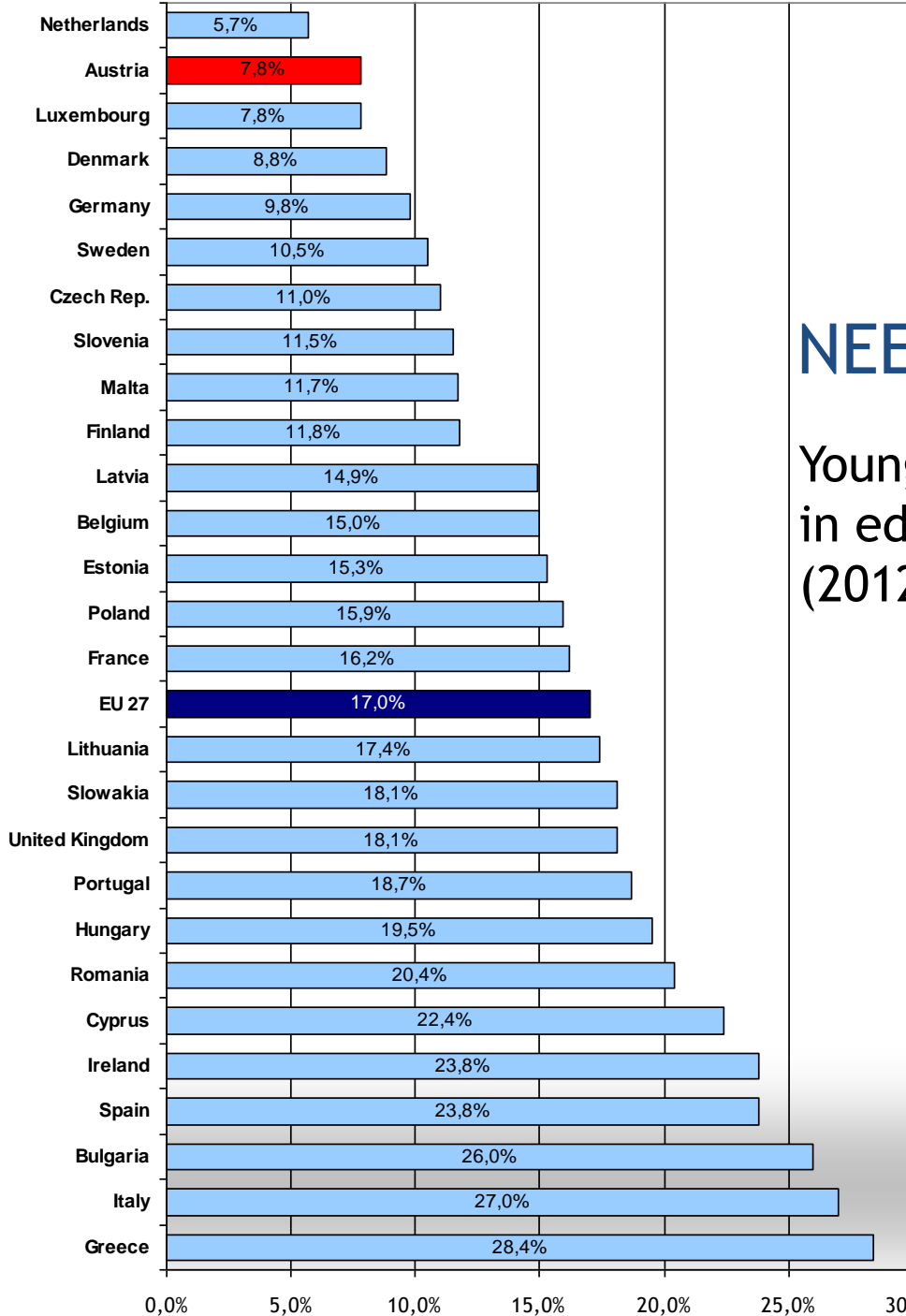
Source: EUROSTAT



EARLY SCHOOL LEAVERS

Young people (18 to 24 years old) with no higher education and training than ISCED Level 0, 1, 2 or 3c (2012)

Source: EUROSTAT



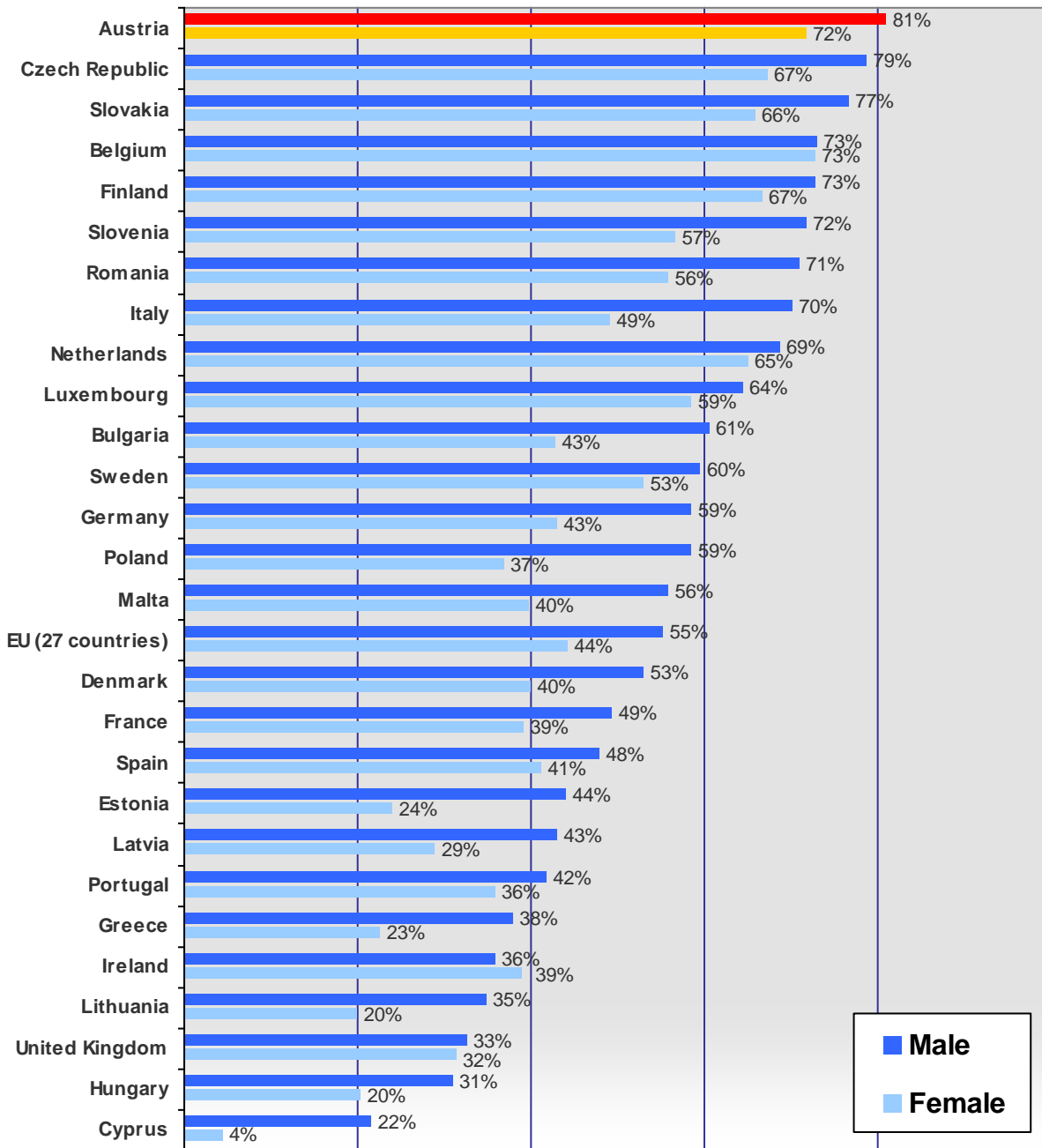
NEET-rate

Young people (18 to 24 years old) not in education, employment or training (2012)

Source: EUROSTAT

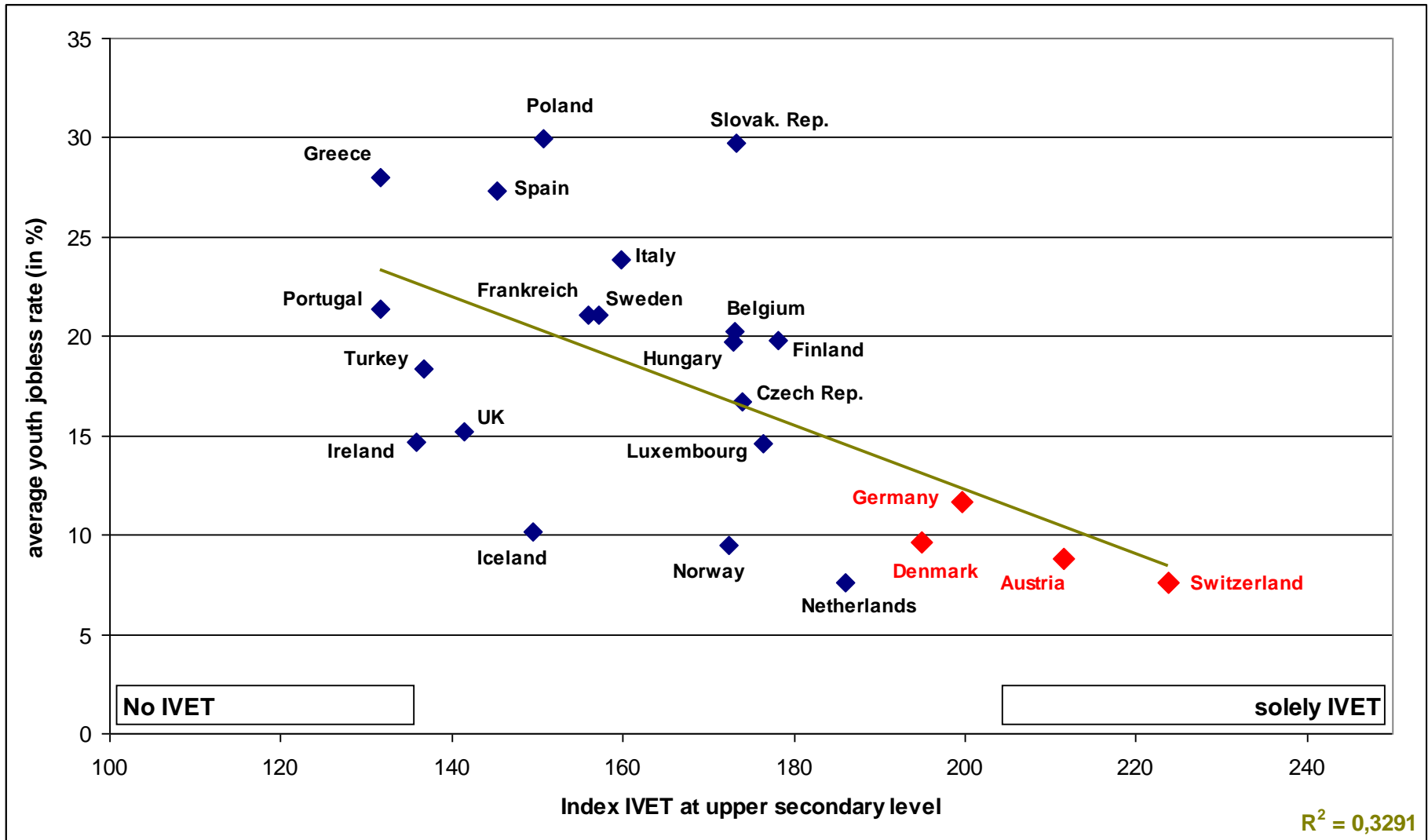
VET - VOCATIONAL EDUCATION & TRAINING

Pupils in upper secondary education enrolled in vocational stream (2010)



Source: EUROSTAT

YOUTH UNEMPLOYMENT & IVET

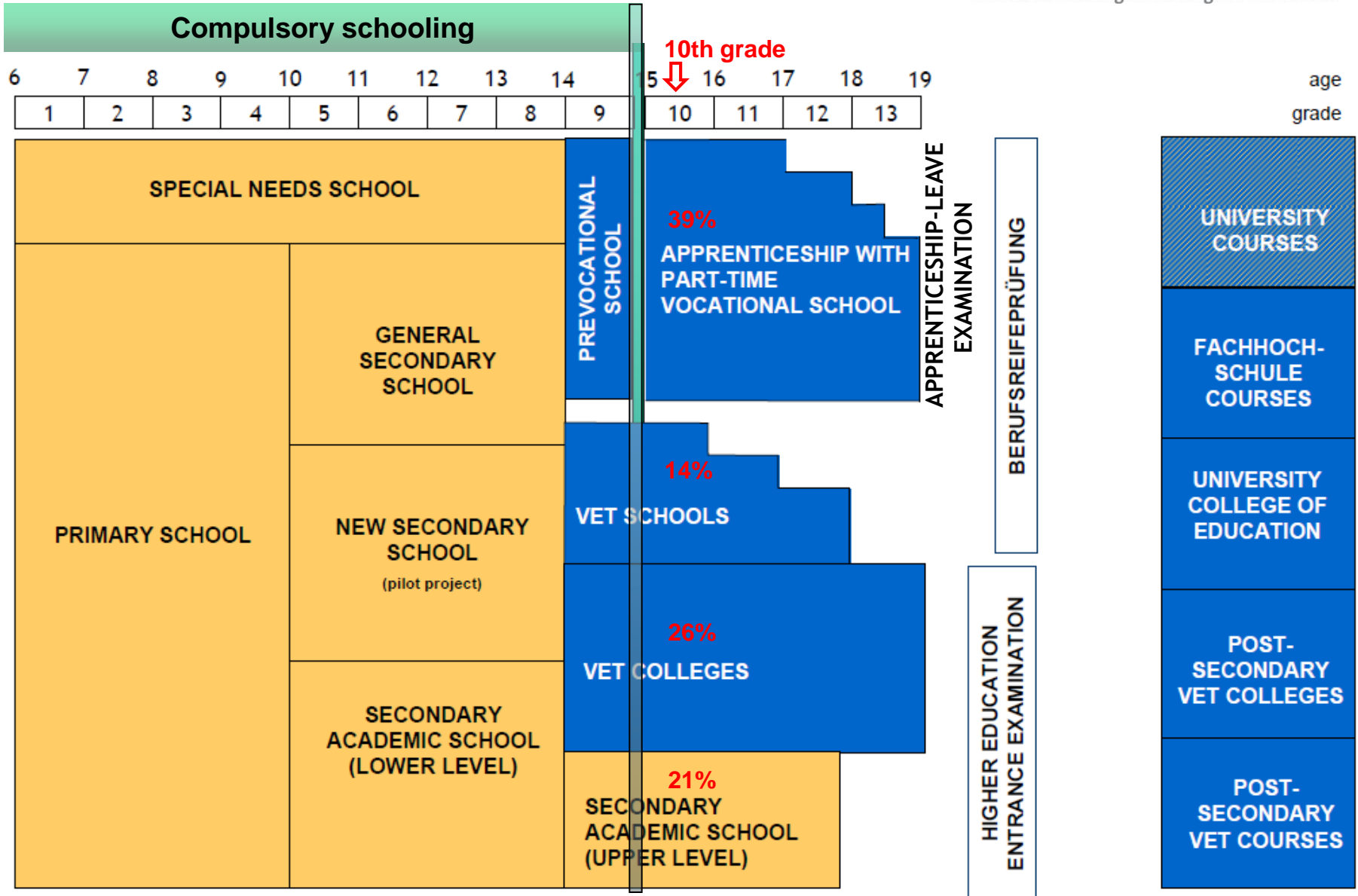


Source: Schmid K., special analyses based on EU Statistics and OECD data, 2011

REASERCH and DEVELOPEMENT at the INTERFACES between EDUCATION, BUSINESS AND QUALIFICATIONS

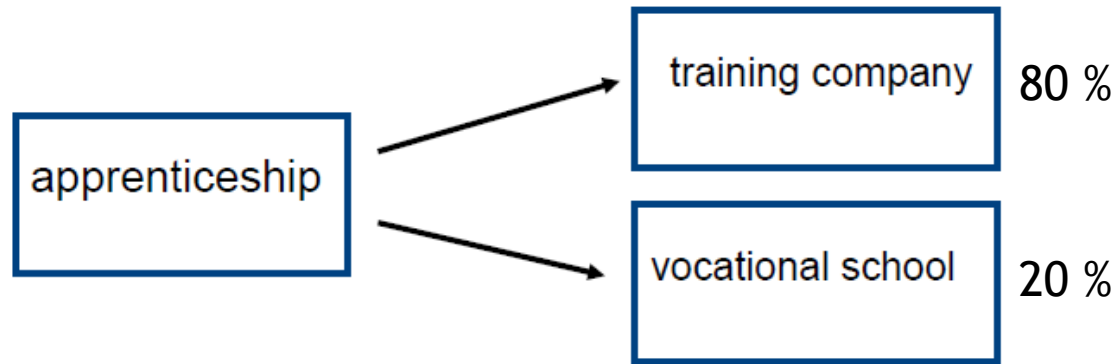
Youth Guarantee DETERMINING FACTORS

AUSTRIAN EDUCATIONAL SYSTEM



APPRENTICESHIP TRAINING - CHARACTERISTICS

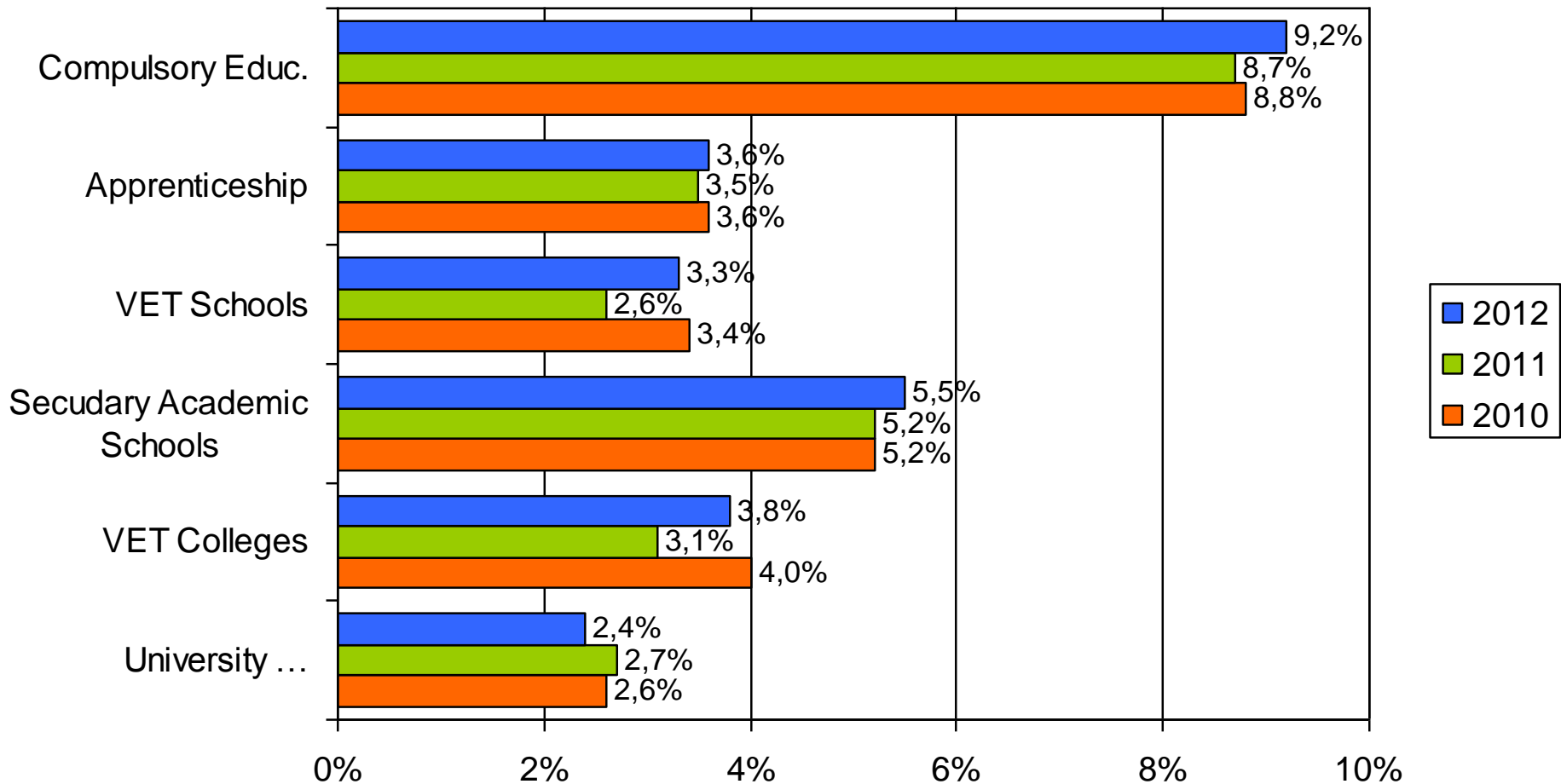
- Training takes place in **two places** (“dual system”):
Training enterprise and part-time vocational school



- Duration: two to four years, mostly three
- 200 apprenticeships in almost every professional field
- 125.000 apprentices in 34.000 companies
- Reduction of apprenticeship period for people who have
 - Completed job-specific training periods in related apprenticeships
 - Acquired relevant school qualifications

CHALLENGE: Qualification gap

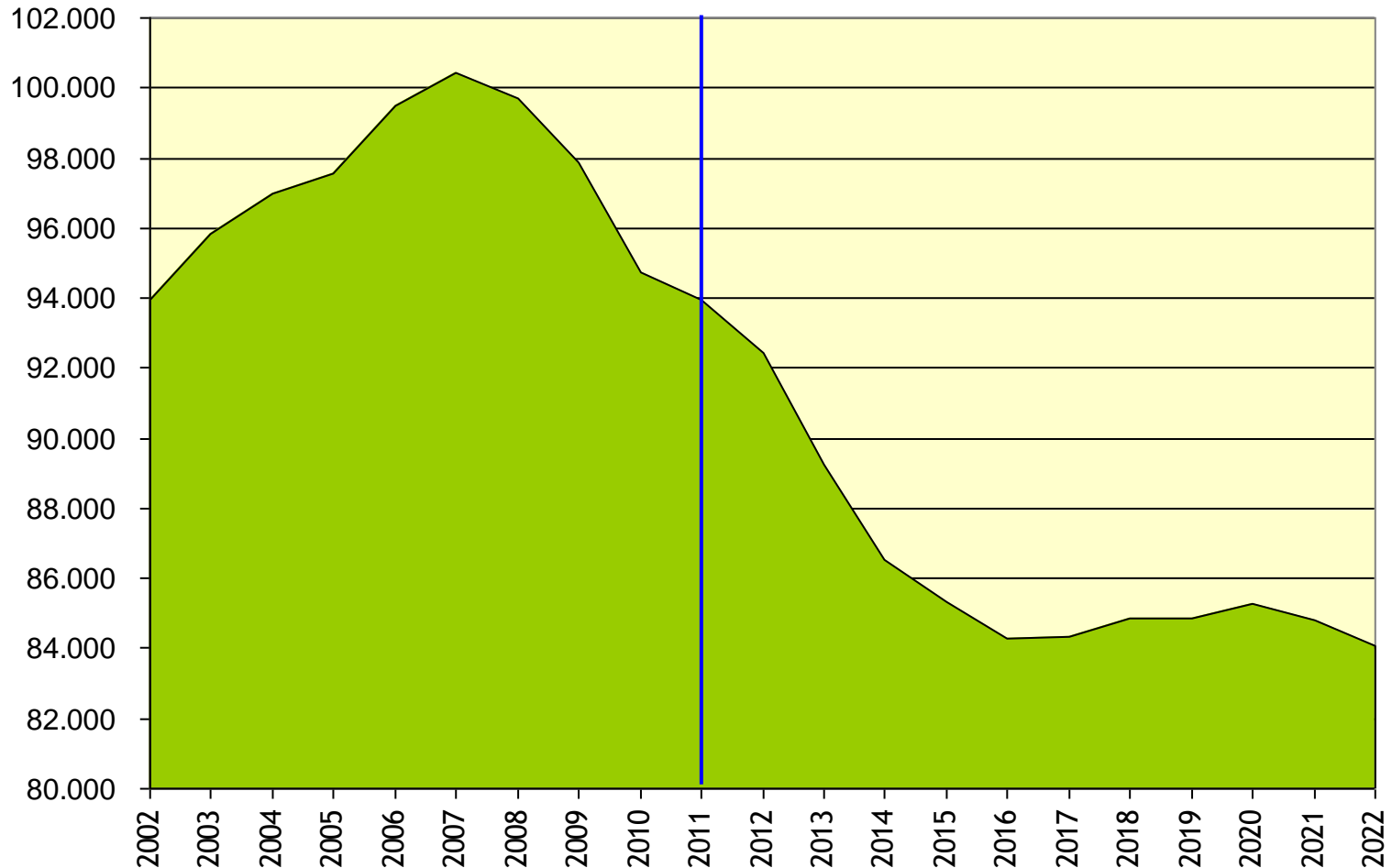
Unemployment rate by (highest) education, Austria 2010 to 2012, in % (labour-force-concept)



source: Statistik Austria, graphics: ibw

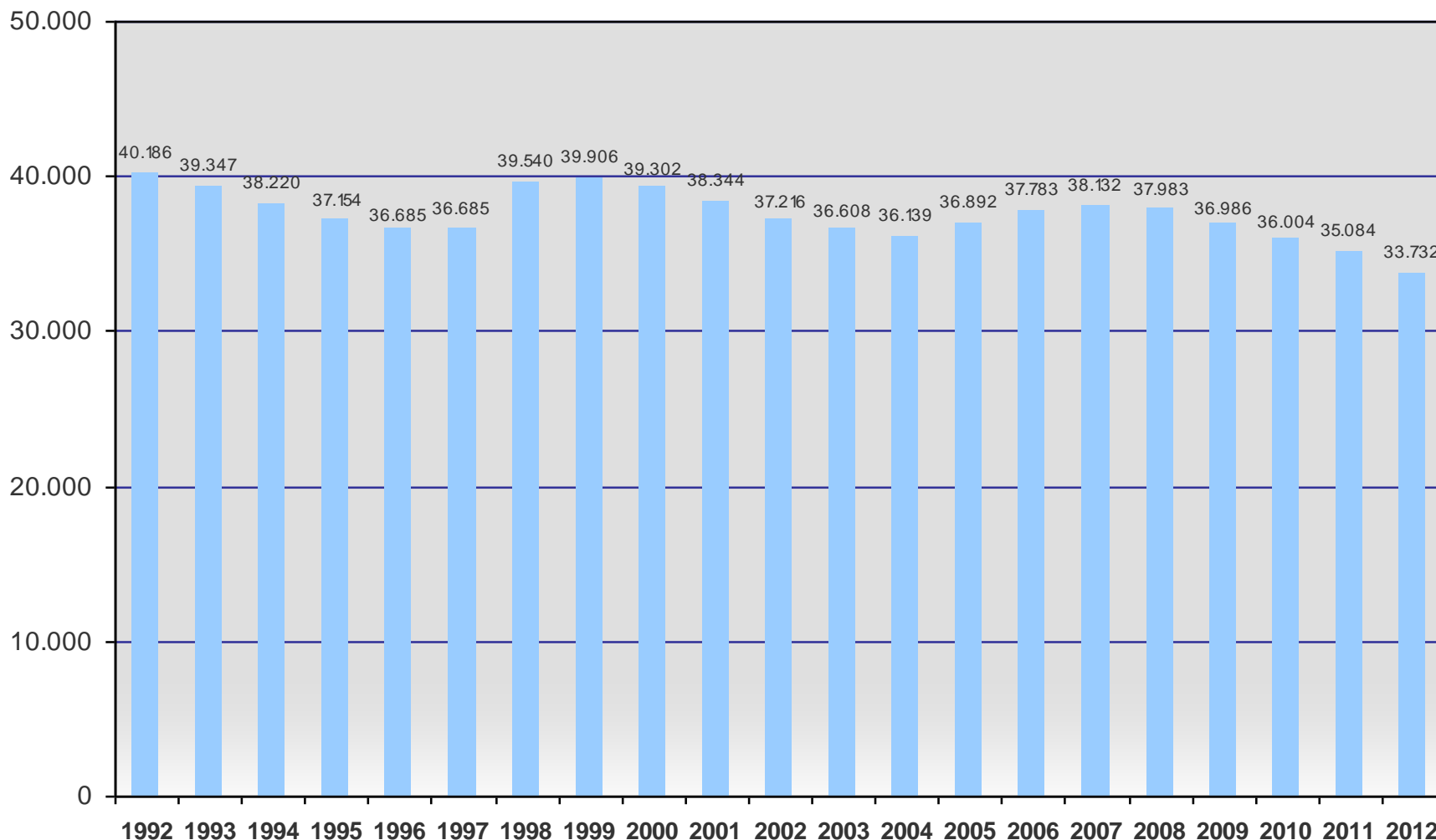
CHALLENGE: Demography

Development of the age cohort of 15 years old by 2022, Austria



source: Statistik Austria, graphic: ibw

CHALLENGE: Number of training companies



Source: WKÖ

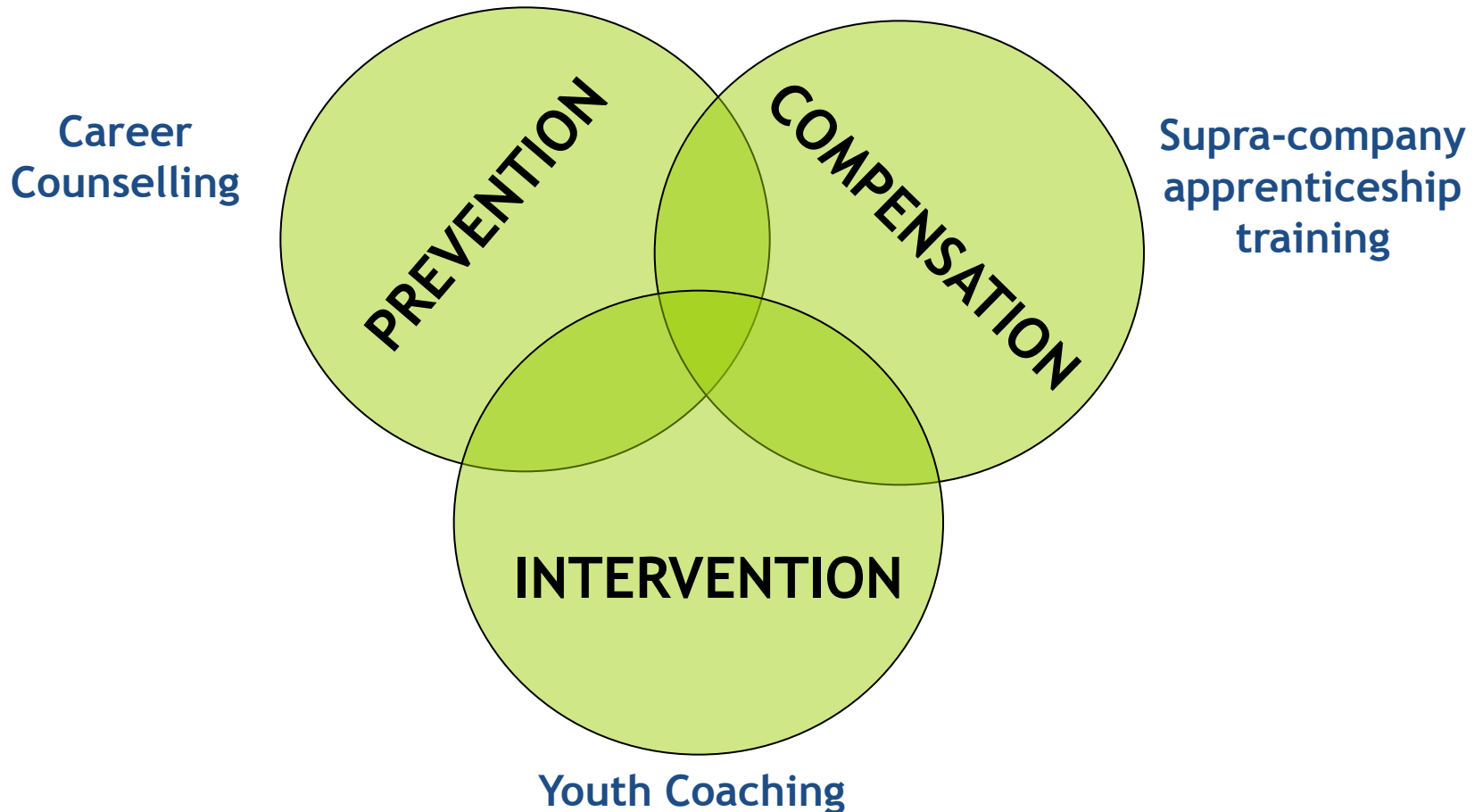
Youth Guarantee MEASURES

Target groups:

- ✓ Young people with high risk to leave the educational system early
 - young people from socio-economically lower class
 - young people with migration background
 - young people with unemployed parents
 - young people from educational disadvantaged families
- ✓ Young people who have already dropped out
- ✓ Young people who can not find an apprenticeship training place
- ✓ Young people who have finished a training or education in a foreign country which is not accepted in Austria

„No young person should stand outside the system of labour market, education or training!“

„No young person should stand outside the system of labour market, education or training!“



Compensation

YOUTH GUARANTEE: Legal basis

Labour Market Service Law - new regulation June 2008:

§ 38d (1) „As far as vocational training opportunities for young people can not be ensured through the placement into an apprenticeship or other measures, the Public Employment Service shall engage appropriate training facilities with the supra-company apprenticeship training. ...“

§ 38e „If an apprentice wants to continue his training after receiving the information about termination of his apprenticeship, the Public Employment Service has to provide a training place within three months. The training course shall enable the continuation of the training in the profession the apprentice has learned so far or in the same occupational field or in another apprenticeship if the young person agrees. ...“

COMPENSATION:

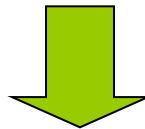
Supra-company apprenticeship training 1/4

Target groups:

- ✓ Young people who have completed compulsory schooling
- ✓ and can not find a suitable apprenticeship post despite intense efforts
- ✓ And who are registered with Public Employment Service (AMS)

Concept:

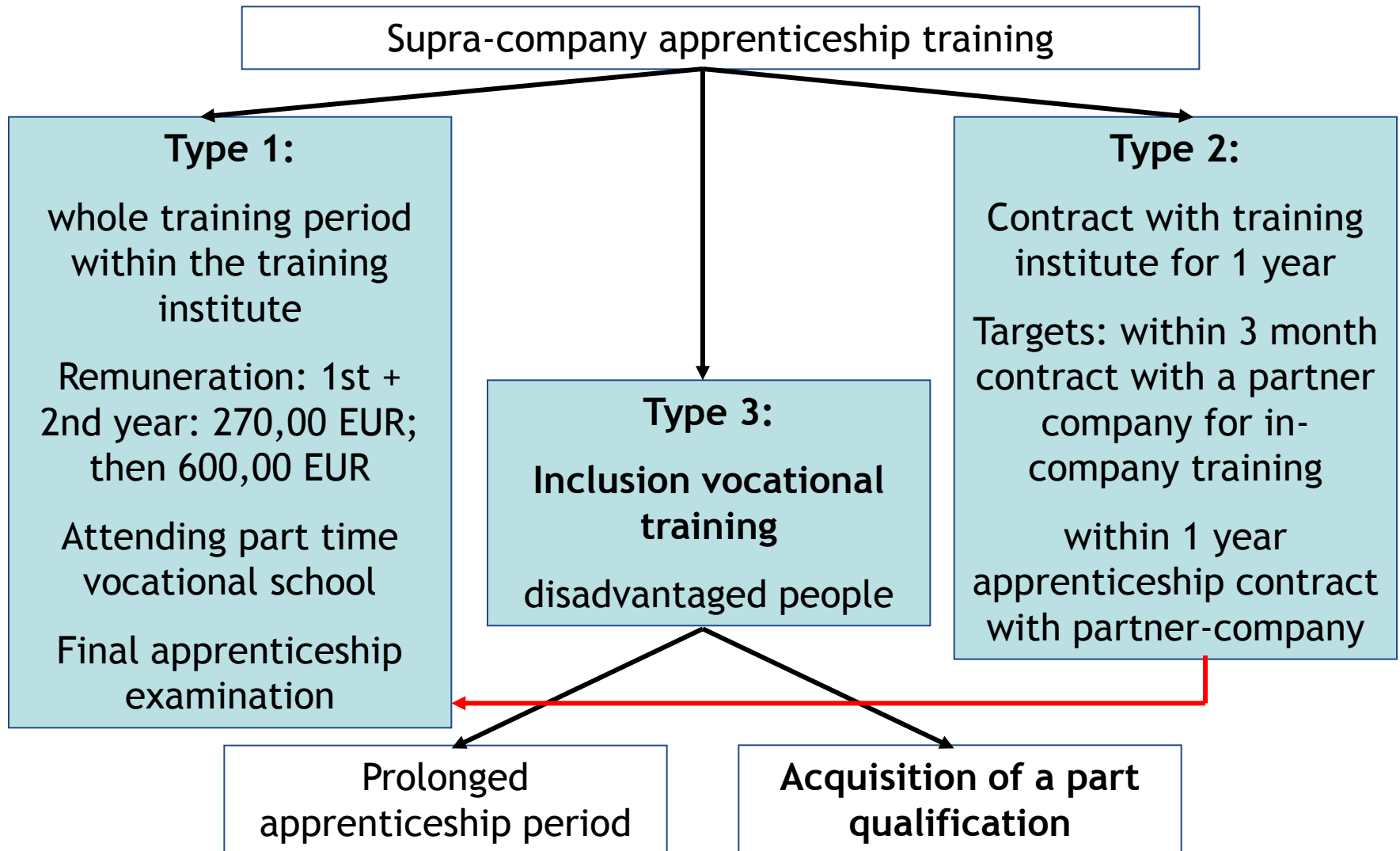
- ✓ Apprenticeship training within a supra-company training institute
- ✓ if necessary until the final apprenticeship examination
- ✓ attending part-time vocational school
- ✓ if possible outplacement into an apprenticeship training in a company



3 different types

COMPENSATION:

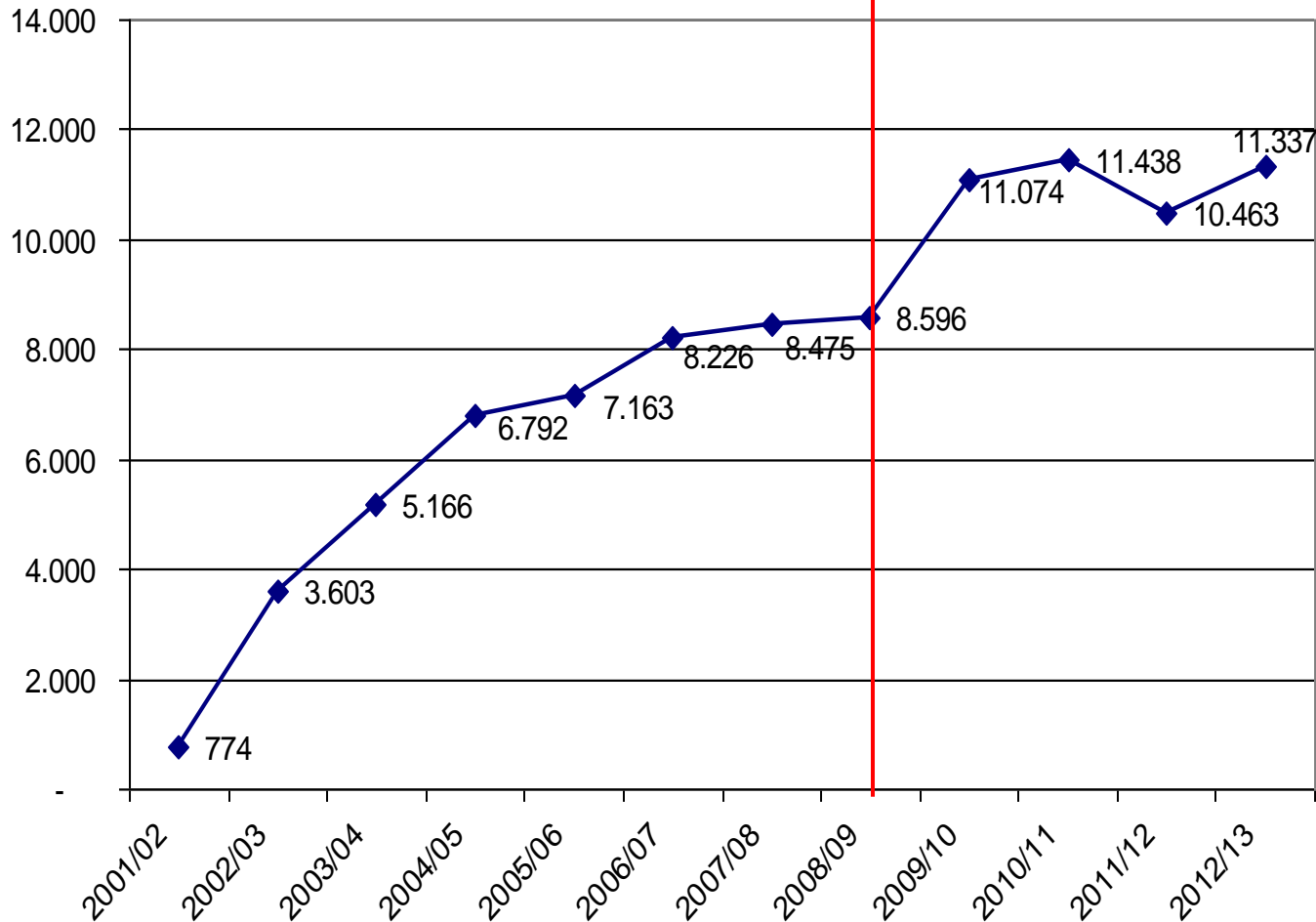
Supra-company apprenticeship training 2/4



COMPENSATION:

Supra-company apprenticeship training 3/4

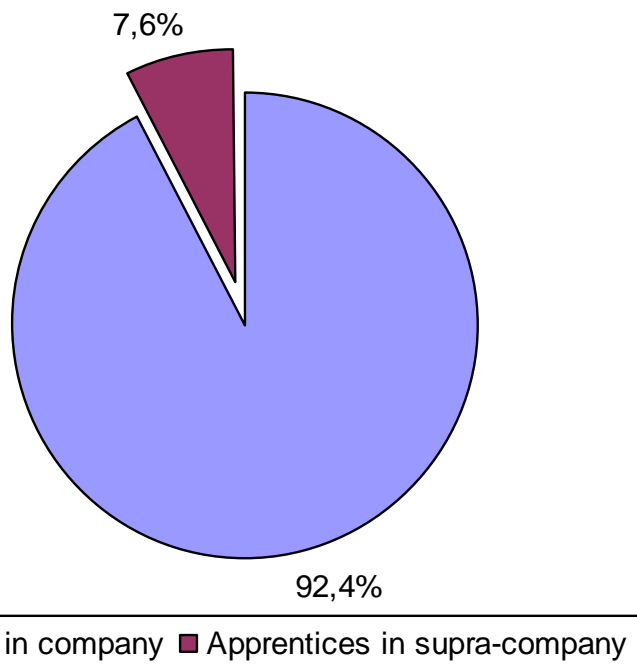
Participants of supra-company apprenticeship training



COMPENSATION:

Supra-company apprenticeship training 4/4

Relation in company & supra-company,
December 2012



Public expenditures by different
training pathways per person
(estimation 2011/2012):

	EUR per person
(company based) apprenticeship	5.447,00
supra-company apprenticeship training	16.405,00
vocational schools	9.126,00

Public expenditures for integration of youth into the labour market:

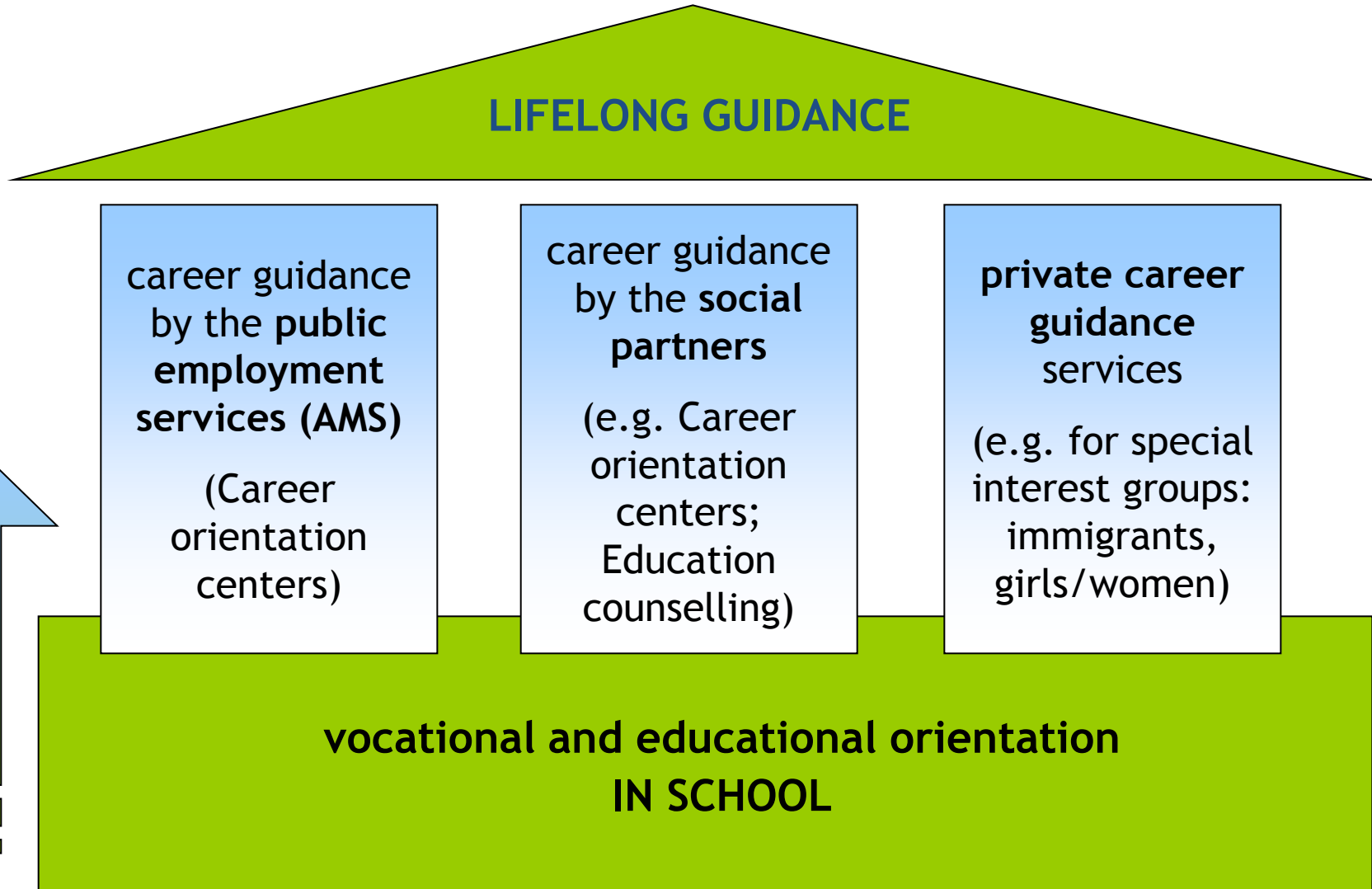
Total number of apprentices

Dec. 2012: 125.228

total	supra-company-training
2012: 610 Mio. EUR	125 Mio. EUR
2013: 641 Mio. EUR	175 Mio. EUR

Prevention

PREVANTION: Career Guidance



PREVENTION:

Career guidance in school

New regulations: Vocational orientation as separate subject (since 2012)

1) Vocational and educational orientation in 7th, 8th and 9th grad

>> by teachers (as separate school subject or integrated in other subjects or projects)

- developing of personality, facing themselves (Who I am? What do I want? What am I good at?)
- activating, motivating → arouse interest
- providing information; especially: Where can I get information?
- enabling days of practical work experience
- application training
- ...

2) individual counselling by Educational Counsellors (teachers) & School Counselling (by psychologists)

3) Cooperation with youth coaching & career guidance services

Intervention

INTERVENTION: Youth Coaching 1/3

Start: 2012

1. ... to prevent early school leaving and thus low qualification
2. ... to hold young people in education and training up to the age of 19
3. ... to reintegrate young people from outside the education and training system and give them an appropriate perspective

Target groups:

- ✓ Young people in 9th grade → young people at exclusion risk
- ✓ Young people outside the school system without job (NEETS) up to the age of 19
- ✓ Young people with handicaps or special educational needs up to the age of 25

Objective: expanding the target groups

Principles

- ✓ Youth Coaching is free and voluntary
- ✓ continuity of the counsellor
- ✓ involvement of all relevant parents and other people who are important for the young person; career guidance offices, school ...
- ✓ Focus on young people with migration background

How to get in contact:

- ✓ young people from the target group will be identified by testing in school
- ✓ young people can be recommended by other persons (teacher, parents...)
- ✓ they can visit the youth coaching on their own initiative

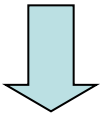
→ no approval of the parents required

Stages of Youth Coaching

Stage 1: Initial chat → to get first information

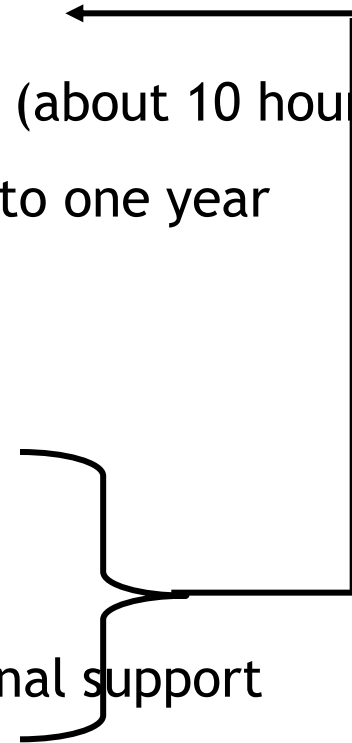
Stage 2: Advice → clarifying the individual situation (about 10 hours)

Stage 3: Support → Case management: can last up to one year



Following system:

- ✓ they stay or return to the school system
- ✓ they enter to the apprenticeship system
- ✓ disadvantaged or handicapped people get additional support



Summary

YOUTH GUARANTEE: Other measures

PREVENTION

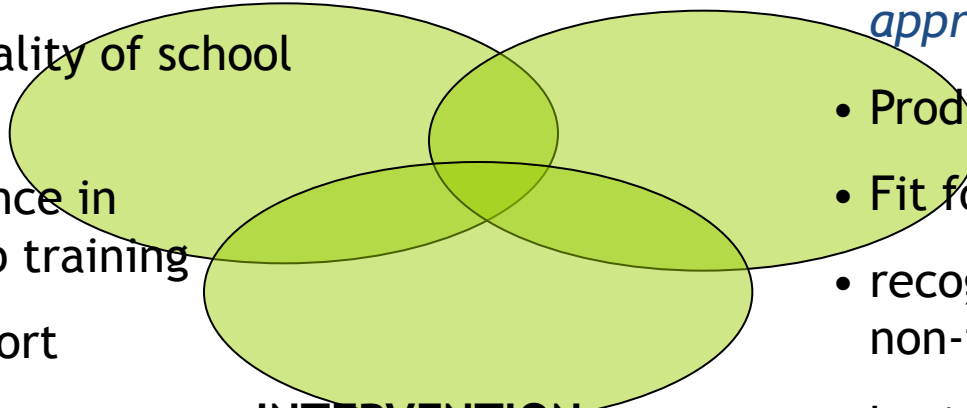
- *career counselling*
- developing quality of school system
- quality assurance in apprenticeship training
- language support programmes
- early warning systems
- individualization

COMPENSATION

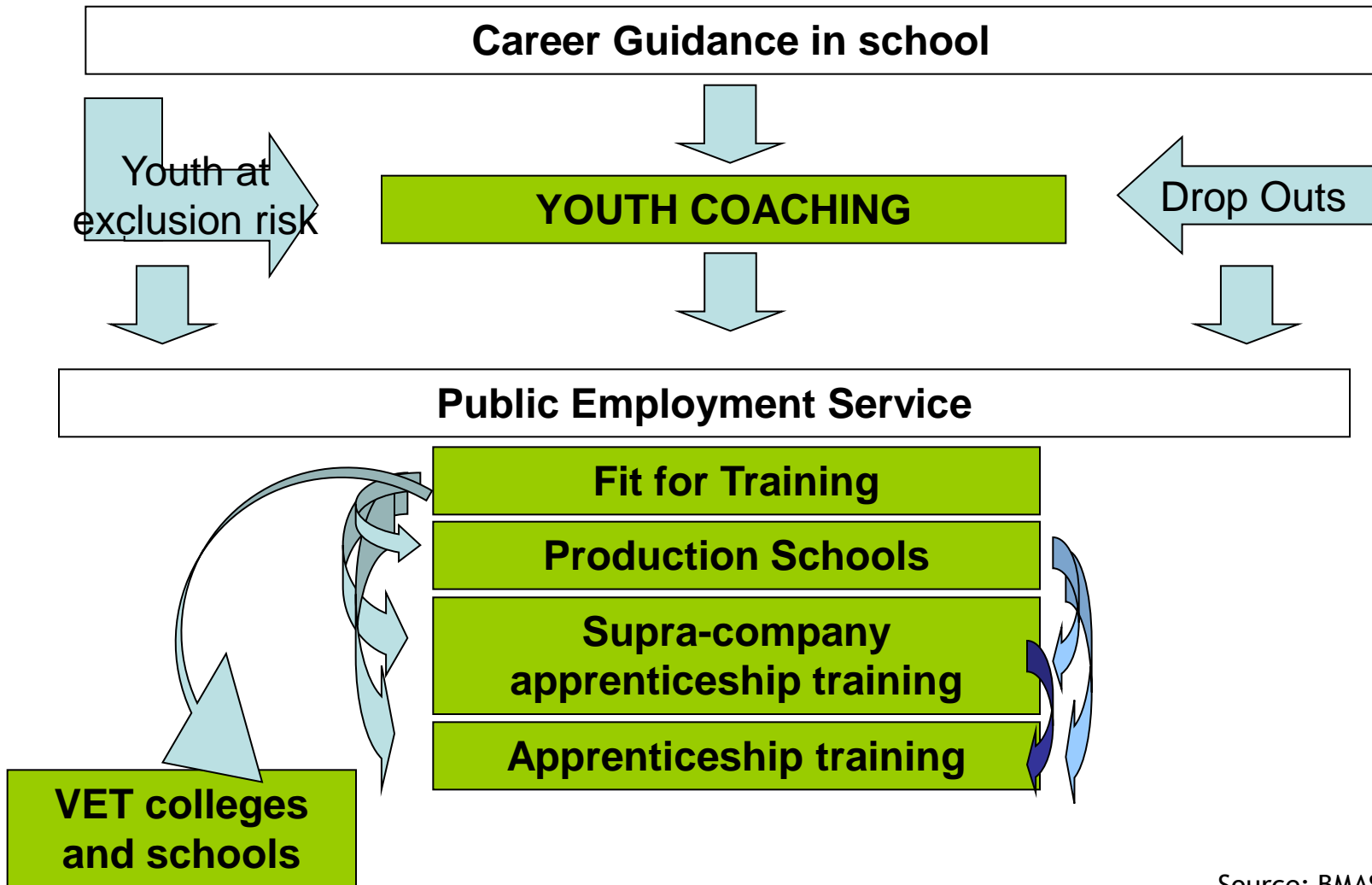
- *Supra-company apprenticeship training*
- Production Schools
- Fit for Training-Programmes
- recognition of informal and non-formal skills
- basic education for young adults

INTERVENTION

- *Youth Coaching*
- Apprentice Coaching
- case management measures
- funding for apprenticeship posts
- inclusive vocational training



TRANSITION MANAGEMENT FOR YOUNG PEOPLE



Source: BMASK

GOOD LUCK FOR YOUR
YOUTH GUARANTEE PROJECT!